

2018 Japan Exchange and Teaching (JET) Programme



The Government of Japan is calling for applications from young Australians who would like to spend at least one year in Japan under a highly successful international exchange program for university graduates.

**CLOSING DATE:
5PM AEDT Friday 17th November 2017**
Applications must be submitted to the Embassy of Japan in Canberra.

Aim:

The Japan Exchange and Teaching Programme (hereinafter, Programme) seeks to enhance internationalisation in Japan by promoting mutual understanding between the people of Japan and those of other nations. The Programme aims to enhance foreign language education and promote international exchange at the local level through the fostering of ties between Japanese youth and foreign youth alike.

The objectives of the Programme are being achieved by offering JET Programme participants (hereinafter, Participant(s)) the opportunity to serve in local authorities as well as public and private elementary, junior high, and senior high schools in Japan.

The Programme is implemented by local authorities and other organisations (hereinafter, Contracting Organisation(s)) who appoint (hereinafter, “employ” for private school Participants) Participants in cooperation with the Ministry of Internal Affairs and Communications (MIC), the Ministry of Foreign Affairs (MOFA), the Ministry of Education, Culture, Sports, Science and Technology (MEXT), and the Council of Local Authorities for International Relations (CLAIR).

What is JET?

The Programme started in 1987 with cooperation from governments of participating countries. In 2017, there were 5,163 participants on the Programme from 44 countries.

As the Programme has achieved an excellent reputation over the last 31 years, it is of great importance that this reputation be maintained. Participants are invited to Japan as honoured representatives of their countries. As such, they are expected to be responsible in all their activities, especially those concerning the promotion of mutual understanding between nations. It is therefore desirable that Participants be adaptable, mentally and physically capable of performing the job duties and have a deep interest in Japan.

Generally, Participants are appointed by prefectures, municipalities, and private schools, etc. as a member of staff for a one-year period. The cost of transportation from the Participant’s origin to Japan, as well as remuneration, will be funded by the tax payers of Japan via the Contracting Organisation where the Participant is appointed. Because Participants serve as civil servants and private school staff members of their Contracting Organisations, they are required to observe rules and behave responsibly.

1. TYPES OF POSITIONS AND DUTIES

1) Types of Positions

Applicants may apply for either the **Assistant Language Teacher (ALT)** or **Coordinator for International Relations (CIR)** position (CIR applicants may be considered for the ALT position if they are deemed suitable for the ALT position and provide consent).

ALT:

Participants engaged in language instruction. ALTs are placed mainly in local boards of education or elementary, junior high, and senior high schools.

CIR:

Participants engaged in internationalisation activities. CIRs are placed in international exchange departments or bureaus of Contracting Organisations.

2) Duties

ALT:

Participants who are mainly assigned to boards of education or elementary, junior high, or senior high schools are to carry out their duties as ALTs under the guidance of language teachers' consultants or Japanese teachers of the foreign language as specified by the supervisor and/or principal of the board of education and/or school. The following is a general outline of duties, though they may vary from one Contracting Organisation to another.

- (1) Assistance in foreign language classes, etc. taught in elementary, junior high and senior high schools.
- (2) Assistance in foreign language activities, etc. in elementary schools.
- (3) Assistance in preparation of materials for teaching a foreign language.
- (4) Assistance in language training for teachers of a foreign language, etc.
- (5) Assistance in extracurricular activities and club activities (see Note 1).
- (6) Provision of information on language and other related subjects for people such as teachers' consultants and foreign language teachers (e.g. word usage, pronunciation, etc.).
- (7) Assistance in foreign language speech contests.
- (8) Engagement in local international exchange activities.
- (9) Other duties as deemed necessary by the supervisor or the school principal.

CIR:

CIR duties are carried out as specified by the supervisor at individual Contracting Organisations. The following is a general outline of duties, though they may vary from one Contracting Organisation to another.

- (1) Assistance in projects related to international activities carried out by the Contracting Organisation (e.g. editing, translating and compiling publications into a foreign language; assisting in planning, designing and implementing international exchange programmes including international economic exchange programmes; assisting in hosting official guests from abroad; and interpreting at various events, etc.).
- (2) Assistance in language instruction of employees of the Contracting Organisation and local residents (see Note 2).
- (3) Assistance with and participation in activities of local private groups or organisations engaging in international exchange.
- (4) Assistance in exchange activities (including school visits) related to local residents' cross-cultural awareness and understanding as well as in supporting activities for foreign residents in Japan.
- (5) Other duties as deemed necessary by the supervisor.

2. TERMS AND CONDITIONS

The terms and conditions of service will be determined by the Contracting Organisation which appoints the Participant. The following is a general outline of the terms and conditions, though they may vary from one Contracting Organisation to another.

(1) Length of Appointment — Working Hours

In principle, appointments are for one year and commence on the day after the designated arrival date. The duration of the appointment will be shorter in cases where Participants are unable to arrive in Japan on the designated arrival date and arrive at a later date.

Although the date of arrival is designated in July (hereinafter, July arrival), applicants who indicate as such on their application form, may have the opportunity to participate on the Programme from a designated date in April (hereinafter, April arrival) or another date designated after April arrival but before the designated July arrival (hereinafter, Early arrival) and be placed in Contracting Organisations which need Participants immediately. Such applicants who cannot be placed for an April arrival will continue to be examined as candidates for a July arrival or for an Early arrival. However, applicants who indicated an April arrival or an Early arrival on their application form and indicated during their interview that such an arrival was still possible, then rescind their request for such an arrival without a justifiable reason, will forfeit their participation on the Programme for this year.

If a Participant violates the rules determined by their Contracting Organisation, the appointment may be terminated prior to the end of the one-year period.

If both the Contracting Organisation deems that the Participant's work performance reaches the required standard the Contracting Organisation may reappoint the Participant for an additional year, with two reappointments permissible in principle (allowing for a total of three years on the Programme). Also, if after careful consideration the Contracting Organisation deems the Participant's work performance, level of experience, and ability to be of an exceptionally high standard, it may choose to reappoint the Participant an additional two times (altogether, five years). For April arrivals and Early arrivals, the Participant may have the option to first be reappointed until August, then be reappointed again for a period of one year starting in August, with three reappointments permissible in principle (allowing for a total of three years and four months on the Programme). Also, if after careful consideration the Contracting Organisation deems the Participant's work performance, level of experience, and ability to be of an exceptionally high standard, it may choose to reappoint the Participant an additional two times (allowing for a total of five years and four months on the Programme).

Early termination of the appointment on the part of the Participant adversely affects school and local government administration in addition to the overall implementation of the Programme itself. All Participants are therefore required to complete their term of appointment.

Participants are expected to be at work approximately thirty-five hours a week, excluding lunch breaks. It is likely that Participants will be required to work during normal Japanese office and/or general school hours, which are from 8:30a.m. to 5:15p.m., Monday through Friday. Generally, Saturdays, Sundays, and Japanese national holidays are days off. However, there are cases in which extra hours are required before/after usual office and/or school hours, or where Participants are required to work on Saturdays, Sundays, and Japanese national holidays. The number of paid holidays per year differs among Contracting Organisations, but all Participants are allowed at least ten days.

(2) Remuneration

Remuneration per annum is approximately ¥3,360,000 in the first year of appointment, ¥3,600,000 in the second year, ¥3,900,000 in the third year, and, in case the Contracting Organisation reappoints a Participant whose work ability is deemed excellent more than two times, ¥3,960,000 in both the fourth year and the fifth year. This remuneration is a sufficient amount to cover average living expenses in Japan. This remuneration amount is for Participants who complete a one-year appointment in full. If the first year appointment is less than one year, the remuneration will be less than the above-stated amounts.

In cases in which income and resident taxes are imposed (see Note 3), first year Participants whose appointment is less than one year will be deemed as "non-residents" and will be subject to approximately 20% income tax under Japan's Income Tax Act.

Remuneration will be made in monthly payments. Participants paying taxes in Japan must pay the remaining portions of resident taxes, etc. for the full year in one lump sum before leaving Japan upon completion of the Programme.

In Japan, joining the national social (health) insurance, contributing to the pension fund programme, and paying employment insurance are mandatory. A part of these costs are borne by the Participant and deducted from the monthly post-tax remuneration each month on payday.

(3) Side-Job Prohibition

As a general rule, Participants are prohibited from taking on any work other than that of this Programme for the duration of their appointment.

(4) Driving

Participants with a driver's licence may be required to operate a motor vehicle as part of work duties for their Contracting Organisations. A full, unrestricted Australian driver's licence may be required to convert to a Japanese driver's licence. Please note that a full, unrestricted Australian driver's licence excludes provisional/probationary (P-plate) licences. Participants are encouraged to contact their local licence centre in Japan for further information. Costs associated with a motor vehicle may be required to be borne by the Participant.

3. ELIGIBILITY CRITERIA

Applicants must:

(1) Be a citizen (not just a permanent resident) of Australia where the recruitment and selection procedures will take place by the time they submit their application form. Furthermore, those who possess Japanese nationality must have submitted their applications to renounce their Japanese nationality before submitting their Reply Form. Applicants who possess multiple nationalities with countries other than Japan may only apply as a national of one of those countries.

(2) Hold at least a Bachelor's degree or obtain such qualifications by the designated arrival date. Applicants for the ALT position may alternatively hold a certification of completion of a three-year course to teach at primary or secondary schools or obtain such qualification(s) by the designated arrival date.

(3) Be adept in contemporary standard pronunciation, rhythm and intonation in the designated language (see Note 4) and possess excellent language ability that can be applied accurately and appropriately; have the ability to form sentences in a comprehensive and logical manner.

(4) Be interested in Japan and be willing to deepen their knowledge and appreciation of Japan after their arrival; be motivated to participate in and initiate international exchange activities in the local community; and make effort to study or continue studying the Japanese language prior to and after arriving in Japan.

(5) Be both mentally and physically healthy.

(6) Be willing and able to adapt to living and working in Japan, and responsibly complete their term of appointment.

- (7) Have a desire to proactively maintain relations with Japan, even after completion of the Programme.
- (8) Concerning entry into Japan for participation on the Programme, agree to reside in Japan under the status of residence stipulated in Article 2-2 of the Immigration Control and Refugee Recognition Act.
- (9) Be willing to obey all Japanese laws.
- (10) Have finished their period of probation by the time they submit their application form if they have a suspended jail term.
- In addition to the above, ALT applicants must:
- (11) Be interested in the Japanese education system, particularly foreign language education in Japan
- (12) Be interested in working with children.
- (13) Be qualified as a language teacher or be strongly motivated to take part in the teaching of foreign languages.

The following are not part of the Eligibility Criteria, however, additional consideration will be given to ALT applicants who have:

- 1) Language teaching experience or qualifications.
- 2) General teaching experience or qualifications.
- 3) A high level of Japanese language ability.

In addition to the above (1) through (13), CIR applicants must:

- (14) Have a functional command of the Japanese language (Japanese Language Proficiency Test N1 or N2 is desirable).

Applicant must NOT:

- (15) Have participated on the Programme since the 2015-2016 JET Programme year (inclusive of April 2015 arrivals) or have participated on the Programme for more than five years in total.
- (16) Not have declined a position on the Programme after receiving notification of placement in the last JET Programme year (excluding cases where it is accepted that the Participant had a valid, inevitable reason for withdrawing).
- (17) Have lived in Japan for six or more years in total since 2008.

4. APPLICATION PROCEDURES

Applicants must submit the following documents to the Embassy of Japan in Canberra by 5PM AEDT Friday 17 November 2017. Early submission of applications and documents is encouraged. The submitted documents will not be returned.

Document	Original	Copy
1) 2018 JET Programme Application Form	1	2
2) 2018 JET Programme Applicant Self-Report of Medical Condition(s)	1	2
3) Statement of Purpose (Essay) Typed, single-sided, double-spaced on A4 paper (210mm x 297mm) or letter-sized paper (8.5in x 11in), not exceeding two pages. This page limit must be strictly observed. Please refer to the <i>2018 JET Programme Frequently Asked Questions</i> for prompt questions and style guide on the Embassy of Japan's website.	1	2
4) Letters of Reference From two referees from a professional source in English or Japanese. Personal references are strongly discouraged. If you have not graduated yet, one of your references must be from someone related to your university and it MUST refer to you expected date of graduation. Place the Reference Form first, then the reference letter, <i>stapled together</i> .	2	2 each
5) Academic transcripts of all university/higher education institution courses	0	3*
6) Testamur/letter of expected date of graduation From university or higher education institution. If you have not graduated yet, you MUST submit a letter of expected date of graduation issued by your university or higher education institution.	0	3*
7) Official document which shows your Australian nationality (passport, birth certificate, etc.)	0	3*
8) 2018 JET Programme Authorisation and Release Form	1	2
9) Teaching or language proficiency qualifications (TEFL/TESL/TESOL/JLPT) (Only for applicants with these types of qualifications).	0	3*

*Each individual photocopy MUST be certified by a Justice of the Peace or a person authorised to do so. Please refer to the *2018 JET Programme Frequently Asked Questions* on the Embassy of Japan's website to see who can certify documents in Australia.

For applicants who indicate an interest in April arrival/Early arrival (10) – (11)

10) National Police Check In the case the applicant is unable to obtain their National Police Check by the time of application, a document proving you have applied will be accepted. In this instance, the National Police Check itself must then be submitted by Thursday 25 January 2018. The National Police Check must be issued by the Australian Federal Police. Please see 6. (1) in regards to obtaining a National Police Check.	1	2
11) 2018 JET Programme Certificate of Health	1	2

Applicants who stated they have a criminal record in the application form must submit their National Police Check at the time of application or by Thursday 25 January 2018 at the latest. For all applicants who have not indicated an interest in April Arrival or Early arrival, **DO NOT** submit your National Police Check and Certificate of Health until the second stage of screening (interviews). Please see 6. SUBMISSION OF NATIONAL POLICE CHECK AND CERTIFICATE OF HEALTH for further details.

5. SELECTION AND NOTIFICATION OF RESULTS

- (1) To determine recommended candidates, the Embassy of Japan in Canberra will conduct the first screening and selection of applicants based on written applications. The second stage of screening (interviews) will be conducted at the Embassy or one of the Consulate-Generals of Japan in Australia (hereinafter, Interview Office).
- (2) The Joint Conference for International Relations, consisting of MIC, MOFA, MEXT, and CLAIR, will decide short-list candidates, alternates, and unsuccessful candidates out of the recommended candidates selected by the Interview Office, and the results will be notified to applicants via the Interview Office from March 2018.
- (3) CLAIR will assign Contracting Organisations to short-list candidates who agree to participate on the Programme (those who have submitted their Reply Form).
- (4) Those who have been assigned a Contracting Organisation are deemed successful candidates, and will be notified the name of the Contracting Organisation by the Interview Office from May 2018 (from March 2018 for April arrivals).
- (5) The Contracting Organisation will then initiate direct contact with the successful candidate, sending him or her documents including a notice of appointment, a letter detailing the workplace and working conditions, and/or other materials introducing the Contracting Organisation.
- (6) Alternates will be upgraded to successful candidate status accordingly as openings for alternates become available until the second week of December 2018.

Withdrawal from the Programme after receipt of placement or early termination of appointment should be avoided as it causes many problems for Contracting Organisations, in addition to severely impacting the administration of the Programme itself.

6. SUBMISSION OF NATIONAL POLICE CHECK AND CERTIFICATE OF HEALTH

- (1) In principle, Participants (including short-list candidates) and alternates must obtain and submit their National Police Check and Certificate of Health to the Interview Office by Friday 1 June 2018. However, those who stated they have a criminal history at the time of application must submit their criminal record at the time of application or by Thursday 25 January 2018 at the latest. Alternates upgraded to short-list candidates may be required to submit a Certificate of Health again.
 - (a) A National Police Check covering a period of at least the preceding five years must be submitted. If, due to institutional restrictions, a five-year criminal record is not obtainable, a National Police Check covering as many years as possible must be submitted.
 - (b) Applicants must submit a National Police Check issued by the Australian Federal Police.
 - (c) Applicants/Participants who have lived in another country for at least twelve consecutive months during the preceding five years must submit a criminal record (with English translation) from that country as well.
 - (d) Applicants/Participants who have lived in Japan in the preceding five years are not required to obtain a criminal record issued by the Japanese government.
- (2) Applicants for April arrival or Early arrival, in accordance with 4. APPLICATION PROCEDURES will need to submit their National Police Check and Certificate of Health to the Embassy of Japan in Canberra at the time of application. Those who are unable to submit these documents together with the application form will need to submit them to the Interview Office at the time of interview. Those who are unable to submit their National Police Check and Certificate of Health at the time of interview should submit them as soon as possible.

Additionally, any changes to an applicant's/Participant's physical or mental health or to their criminal history after application that may affect their suitability for the Programme must be promptly notified to the Interview Office.

7. DISQUALIFICATION

Participants (including short-list candidates) and alternates may be disqualified without warning for any of the following reasons:

- 1) When they have committed an inappropriate act or there is substantial reason to believe that they are likely to commit an inappropriate act.
- 2) When their application documents contain false statements.
- 3) When they do not inform the Interview Office of any changes in the application documents immediately.
- 4) When it is determined that their criminal history renders them unsuitable for participation on the Programme (e.g. DUI (driving under the influence of alcohol and/or drugs), drug or sex crimes, crimes against children, etc.). (Inclusive of crimes committed after submission of the application form).
- 4) When the Reply Form, Certificate of Health, or other required forms are not submitted by the designated deadlines.
- 5) When those who possess multiple nationalities with Japan, do not submit their applications to renounce their Japanese nationality before the Reply Form submission deadline (excludes alternates. However, when alternates become successful candidates, they will be required to submit their applications to renounce their Japanese nationality as soon as possible).
- 6) If it becomes clear at a later date that they do not meet the eligibility criteria due to some reason attributable to themselves.

8. ASSIGNMENT OF CONTRACTING ORGANISATION

Participants must sign terms and conditions with the Contracting Organisation assigned by CLAIR. Contracting Organisations are located all throughout Japan, and amongst them are regions that are not sufficiently equipped with health care facilities and/or public transportation, etc. Participants with special circumstances such as those listed below will be given special consideration. However, the assigned Contracting Organisation may differ from that requested (requests from April arrivals, Early arrivals or alternate candidates may be especially difficult to accommodate). Only requests for special consideration indicated on the application form will be taken into consideration. Changes to requests after application, even in special circumstances, are not possible.

Special requests may be considered for instances in which:

- 1) A spouse applies to the Programme at the same time.
- 2) A spouse or other immediate family member(s) already reside in Japan, and a move would be impossible or cause great hardship.

9. ORIENTATION AND TRAINING

(1) Pre-Departure Orientation

Prior to departure for Japan, Participants will be provided with written materials about the Programme, along with Japanese language textbooks. A Pre-Departure Orientation will take place prior to departure for Japan at the Interview Office. All Participants must participate in the Pre-Departure Orientation. Please note that there will be no Pre-Departure Orientation for those participating from within Japan.

(2) Post-Arrival Orientation

Participation in the Post-Arrival Orientation is mandatory for all Participants. Post-Arrival Orientation will provide training necessary for Participants to carry out their work duties in Japan.

(3) Training

After arriving in Japan, Participants can enroll in Japanese language courses offered by CLAIR to improve their Japanese abilities as well as promote understanding of Japan through Japanese after returning home. Participants are also required to participate in any training during their term of appointment designated as mandatory by the Contracting Organisation and CLAIR.

10. ACCOMMODATION

In principle, the Participant will be responsible for any or all accommodation arrangements and, as such, will subsequently be responsible for all associated costs incurred. The Participant may be required to pay the equivalent of two to six month's rent immediately after arriving in Japan in order to move into housing. Also, the Contracting Organisation may designate the Participants housing arrangements and therefore, Participants should consult with their Contracting Organisation in advance.

11. TRANSPORTATION TO AND FROM JAPAN

(1) Travel and Other Expenses Related to Coming to Japan

Participants must arrive in Japan on the designated date and flight from the designated departure points (Note 5) except for (2) **Participants Who Already Reside in Japan**. Participants who do not board the designated flight without a justifiable reason, will be disqualified from the Programme. The cost of domestic transportation to the designated airport(s) in the Participants' home country will be the responsibility of the Participants.

Participants' Contracting Organisations will provide airline tickets from the airport designated in their home countries to Narita International Airport or Tokyo International Airport (Haneda Airport). Transportation costs from these international airports to the Post-Arrival Orientation venue, accommodation costs during the Post-Arrival Orientation, and transportation costs from the Post-Arrival Orientation venue to the Contracting Organisation, will be borne by the Contracting Organisation according to their travel expense regulations. Furthermore, travel expense regulations are based on the most logical route and means of travel.

It is for these reasons that in the case a Participant withdraws their intent to participate on the Programme, or is disqualified after receipt of placement, except in exceptional cases, such as on humanitarian grounds, he/she must pay any related cancellation fees accrued (including fees for travel within Japan and for housing in cases in which the Contracting Organisation has already made arrangements). Cancellation fees for airline tickets will differ depending on the date that the cancellation of the ticket has been confirmed; the cancellation fee will be half the price of the airline ticket for a cancellation confirmed 15 to 30 days or more prior to the designated departure date and will be the full price of the airline ticket for a cancellation confirmed 14 days or less prior to the designated departure date. Participants may be required to submit documents accordingly to prove "exceptional cases, such as on humanitarian grounds".

(2) Participants Who Already Reside in Japan

Only Participants residing in Japan prior to participation on the Programme, who already hold a status of residence other than "Temporary Visitor" and are able to change their status prior to the designated arrival date, are permitted to participate from within Japan. It is the responsibility of the Participant to change their status of residence by confirming with the relevant Immigration Bureau of Japan office whether a change will be permitted. If permitted, Participants must complete their Reply Form and send it back to the Interview Office.

Furthermore, those residing in Japan with a “Temporary Visitor” status are not permitted to change their status of residence within Japan, and therefore must return to their home country, carry out procedures to obtain a proper visa from the Embassy or Consulate-General of Japan and enter Japan on the designated flight in order to participate on the Programme.

For Participants who already reside in Japan, transportation costs from the designated airport or railway station to the Post-Arrival Orientation venue will be borne by their Contracting Organisations only in cases where costs are for transportation, etc. on the designated arrival date. However, expenses incurred from the Participant’s home to the designated airport or train station will be borne by the Participant. Participants who live within 100 kilometres of the Post-Arrival Orientation venue will be responsible for all transportation costs, etc. to the Post-Arrival Orientation venue.

With regard to transportation from the Post-Arrival Orientation venue to the Contracting Organisation, Participants must travel in a group with other Participants who will be working in the same host prefecture or designated city. Travelling separately is not allowed. These costs will be borne by the Contracting Organisation according to their travel expense regulations.

(3) Return Travel Expenses

All Participants not seeking further appointment with their Contracting Organisations or employment with a third party in Japan after the conclusion of their appointment will have their return travel expenses from their Contracting Organisation to an international airport in Japan to the airport designated in their home country from which they originally departed, and the associated costs for necessary travel within Japan, paid for by their Contracting Organisation according to their travel expense regulations if they depart within one month from the day after completing their term of appointment. Participants residing in Japan prior to participation on the Programme will also be eligible for their return travel expenses from their Contracting Organisation to the airport designated in their home country paid for by their Contracting Organisation if they meet the conditions above.

(4) Repayment of Travel Expenses

Participants who violate terms and conditions, such as returning to their home country without due reason, or being disqualified through committing inappropriate acts, etc. after arriving in Japan, will bear the full cost of return travel to their home country and must reimburse any travel costs that the Contracting Organisation or CLAIR have already borne. In addition, there may be cases where other expenses will have to be repaid.

(5) Obtaining a Visa

Participants must obtain a working visa from the Interview Office before the date of travel to Japan, and must enter Japan under the said status of residence that permits work. Family members accompanying Participants (spouse or children) must submit official documents which prove legal marriage or parent-child relationship, and apply for and obtain a Dependent’s Visa from the Interview Office. Please note that only legal spouses and children are eligible for Dependent’s Visas. A fiancé (e) or common-law spouse, etc. are not eligible.

12. AFTER COMPLETION OF THE PROGRAMME

Participants are strongly expected to play a role as a bridge between Japan, their place of appointment, and their home countries after their participation on the Programme. Former Participants have founded alumni associations in their home countries/areas and in Japan, named JET Alumni Associations (JETAA). JETAA carries out various activities at grass-root levels to promote friendships between Japan and the home countries of Participants. JETAA members are involved in activities such as exchanging information about Japan, welcoming Participants back to their home countries after completion of their term of appointment on the Programme, introducing Japanese culture and providing educational information about Japan. Before completion of their term of appointment on the Programme, Participants are expected to refer to the Terms of Consent Related to Personal Information requested by CLAIR. After completion of their term of appointment on the Programme, Participants are expected to share their post-Programme contact information with the nearest Embassy or Consulate-General of Japan to where they are living (CLAIR for those in Japan), join a JETAA chapter, and be actively involved in introducing Japan and promoting education.

13. USE OF PERSONAL INFORMATION

The use of personal information submitted by applicants during the application period is limited to necessary use by the Embassy or Consulate-General of Japan, MIC, MOFA, MEXT, CLAIR, Contracting Organisations including host prefectures/designated cities (see Note 6), and private contracting companies. Personal information will be used for such matters as assignments, orientations, etc. It will also be used after the arrival of Participants in Japan for any of the administrative matters in cases of emergency or early termination of appointment.

Specific details about administrative matters are listed below:

- (1) Replacement of Participant in the case of early termination of appointment
- (2) Settlement of insurance matters and financial discrepancies
- (3) JET Accident Insurance contract and management-related matters
- (4) Amendment of the list of Participants
- (5) Response to an emergency situation
- (6) Other procedures necessary for the smooth management of the Programme

14. SCHEDULE FROM APPLICATION TO DEPARTURE

2017

Friday 17 November	Application deadline
December	First stage of screening process (written applications)

2018

January – February	Second stage of screening process (interviews)
March	Announcement of short-list candidate status for April arrivals
	Notification of selection and assignment of Contracting Organisation for April arrivals
April	Announcement of short-list candidate status
Sunday 8 April	April arrivals arrive in Japan and start appointment (Monday 9 April 2018)
April – July	Early arrivals arrive in Japan
May	Notification of selection and assignment of Contracting Organisation
May – December (second week)	Notification of alternates being upgraded to short-list candidate status
June – July	Pre-Departure Orientation, preparation, etc.
Sunday 29 July	July arrivals arrive in Japan and start appointment (Monday 30 July 2018)

15. COURT JURISDICTION AND GOVERNING LAW

With regard to the recruitment and application procedures, the Tokyo District Court has exclusive jurisdiction for all legal matters. The governing law will be Japanese law.

NOTES:

1. Extracurricular Activities

“Class or homeroom activities”, “student council activities”, “club activities” (only in elementary schools), “school events”.

2. Language Instruction

Language instruction of local residents refers to foreign language lessons and foreign culture classes for local resident children and/or adults.

3. Tax Exemption

Participants exempt from taxes in Japan based on a tax treaty between Japan and the Participant’s home country are not necessarily exempt from tax obligations in their home countries. It is the responsibility of individual Participants to clarify such obligations prior to their departure for Japan. Each Participant is responsible for the payment of any obligatory home country taxes.

4. Designated Languages

In the case of English-speaking countries (United States, United Kingdom, Australia, New Zealand, Canada, Ireland, South Africa, Singapore, Jamaica, Barbados, Trinidad and Tobago, etc.) it is English, for France it is French, for Germany it is German, for China it is Chinese, for Korea it is Korean, and for other non-English speaking countries, it is the principal language spoken in that country. However, there may be cases where English is required as well.

5. Designated Departure Points & Dates

Participants must arrive in Japan on Sunday 29 July 2018 and cannot depart from a country other than their home country (April arrivals must arrive in Japan on Sunday 8 April 2018). For Australia, the designated departure points are Canberra, Sydney, Melbourne, Brisbane, Perth, Adelaide and Hobart. In principle, those who will participate from within Japan must begin their appointment on Monday 30 July 2018.

6. Designated Cities

These are cities designated by the government with populations of 500,000 people or more. At present, there are twenty designated cities which consist of: Sapporo, Sendai, Niigata, Saitama, Chiba, Yokohama, Kawasaki, Sagami-hara, Shizuoka, Hamamatsu, Nagoya, Kyōto, Ōsaka, Sakai, Kōbe, Okayama, Hiroshima, Kita-Kyūshū, Fukuoka and Kumamoto.